

FDHS TOWN HALL MEETING

FORRESTELLA TAYLOR

JANUARY 6, 2022

PHASES OF CHANGE AND IMPROVEMENT

Phase I:
Listening and
Learning

(October 11- November)

Phase II:
Broadening
Understanding

(November)

Phase III:
Clarifying
Understanding

(November- December)

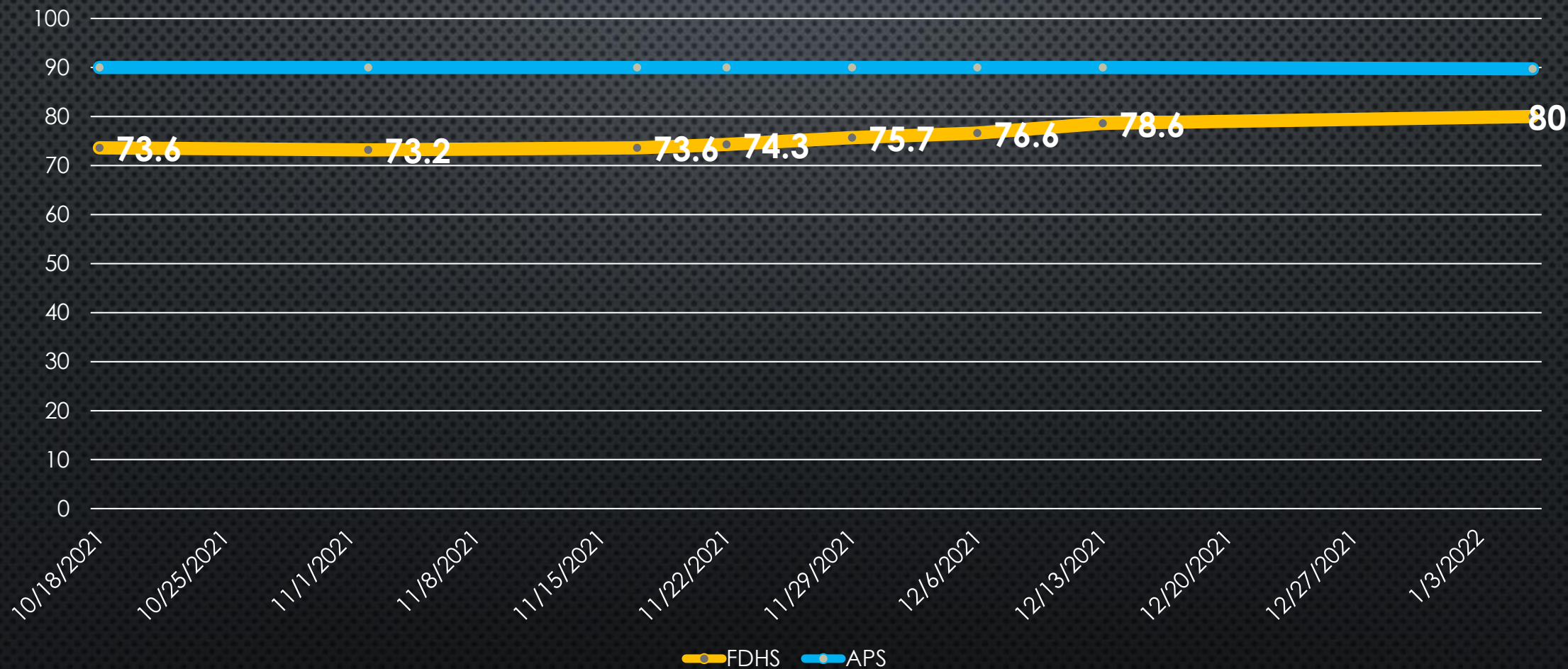
Phase IV:
Leading &
Progress
Monitoring

(January – May)

SUMMARY OF GOALS

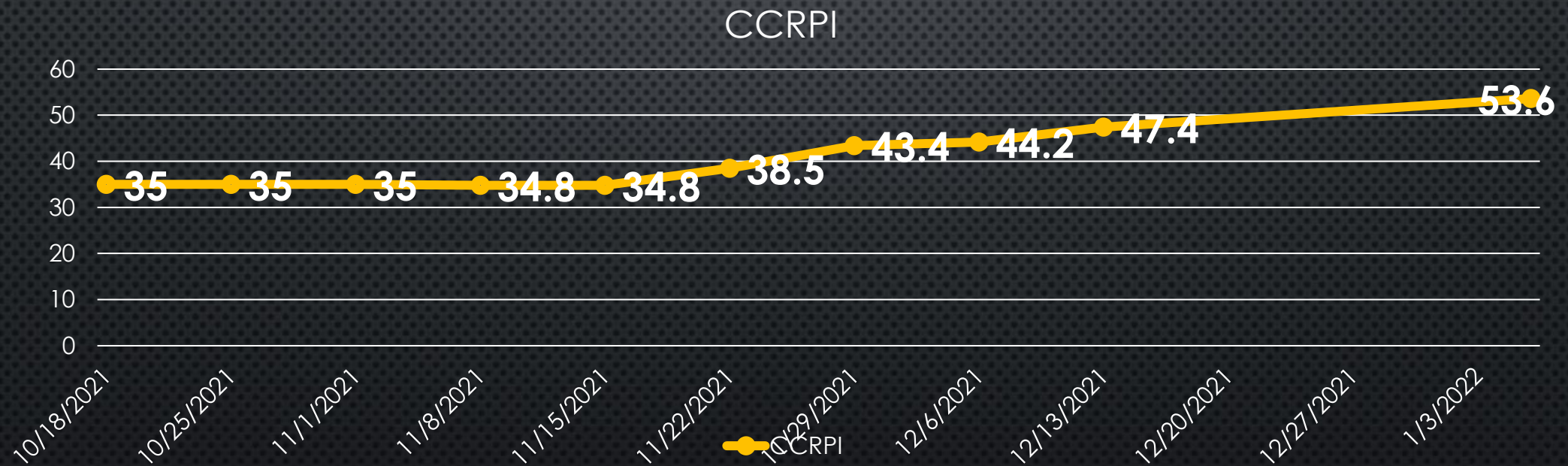
- GOAL #1: CULTIVATE POSITIVE, CONSTRUCTIVE RELATIONSHIPS IN ORDER TO REFLECT HIGH EXPECTATIONS, INCLUSIVITY, TEAMWORK AND JOY FOR THE STUDENTS, STAFF AND STAKEHOLDERS OF FREDERICK DOUGLASS HIGH SCHOOL.
- GOAL #2: EVALUATE THE EFFECTIVENESS OF EXISTING SYSTEMS AND PROCESSES SURROUNDING SCHOOL-WIDE DISCIPLINE AND WHOLE-CHILD INTERVENTIONS IN ORDER TO CREATE A SAFE, SECURE LEARNING ENVIRONMENT CONDUCIVE FOR ACADEMIC EXCELLENCE.
- GOAL #3: EVALUATE THE EFFECTIVENESS OF OUR EXISTING INSTRUCTIONAL FRAMEWORK IN ORDER TO IDENTIFYING AND LEVERAGE OUR STRENGTHS AND TARGETED OPPORTUNITIES FOR GROWTH TOWARDS SUSTAINABLE SCHOOL IMPROVEMENT.

DATA: AVERAGE DAILY ATTENDANCE

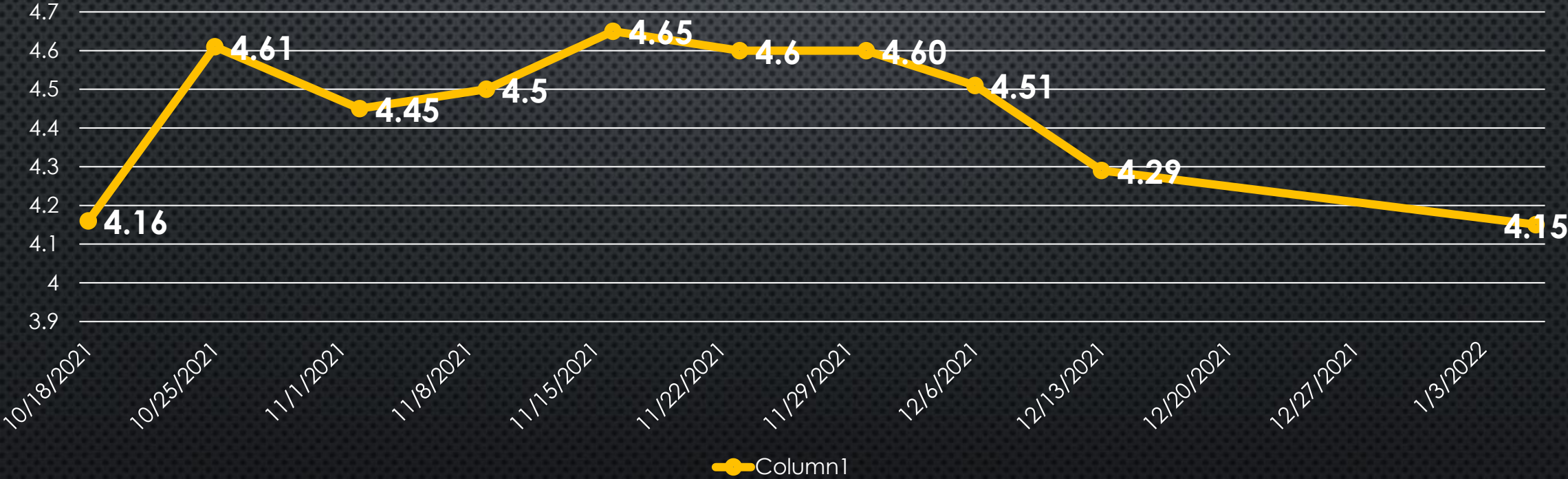


DATA: CCRPI ATTENDANCE

(>= 90% OR MORE)



DATA- OVERALL SUSPENSION RATE

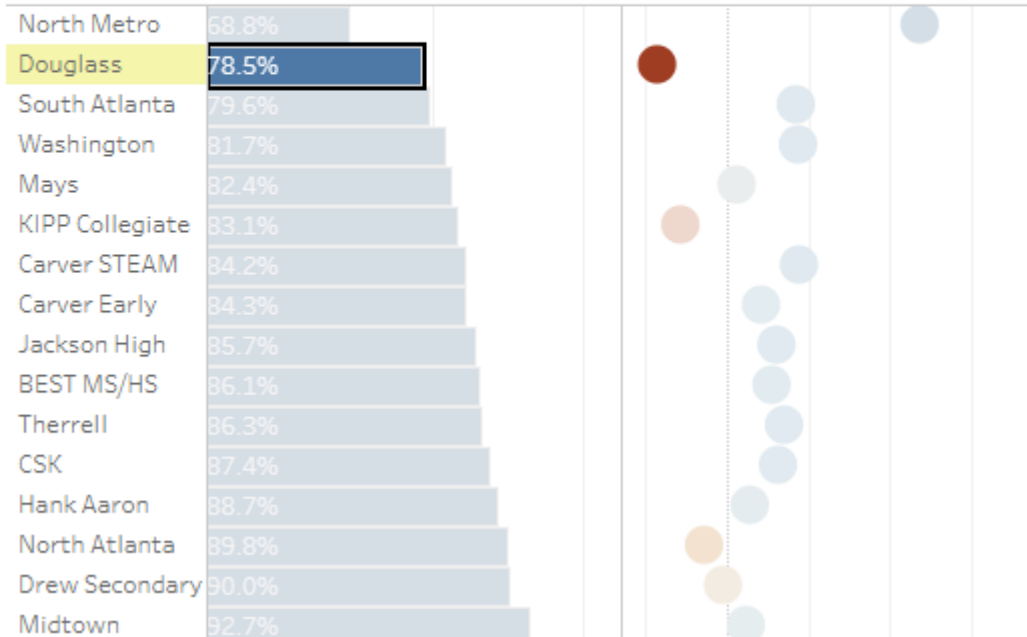


CURRENT 9TH GRADE DATA - ATTENDANCE

District (subject to grade & month filters)

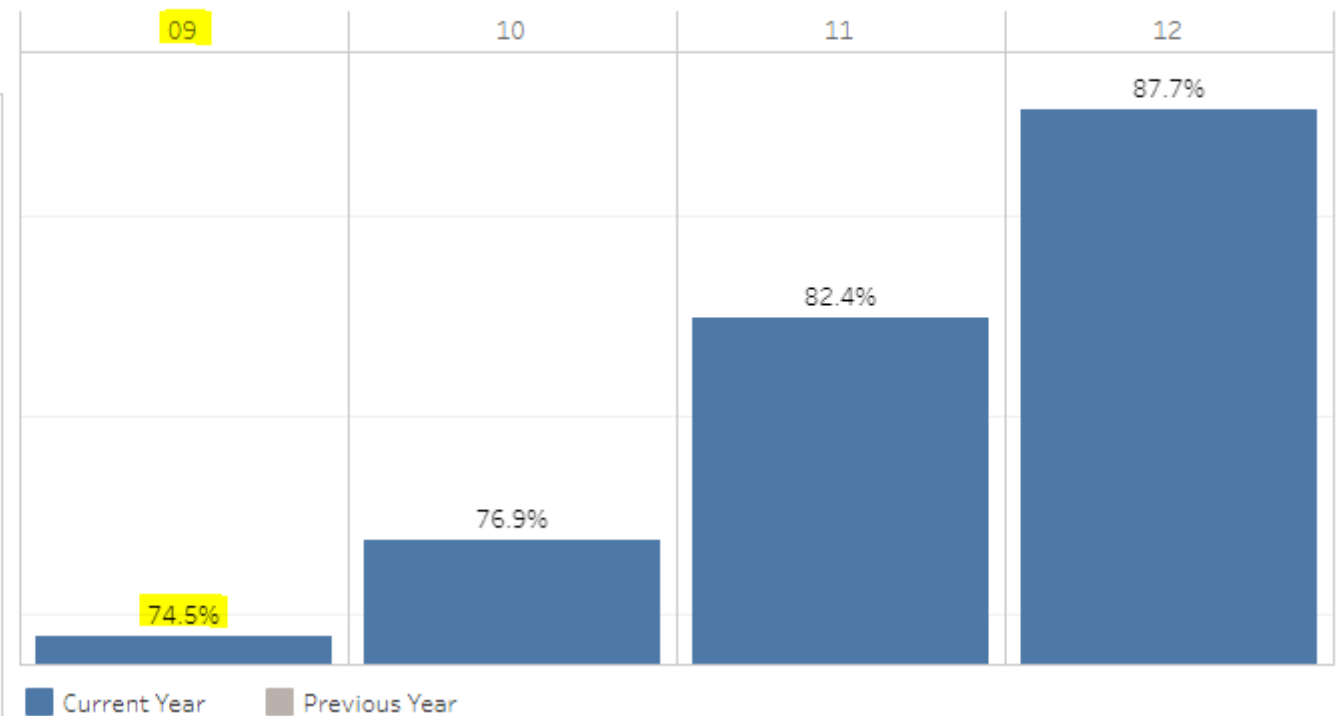
SY2021-2022 ADA Attendance Rate: **85.7%**

District ADA Attendance Comparison SY2021-2022



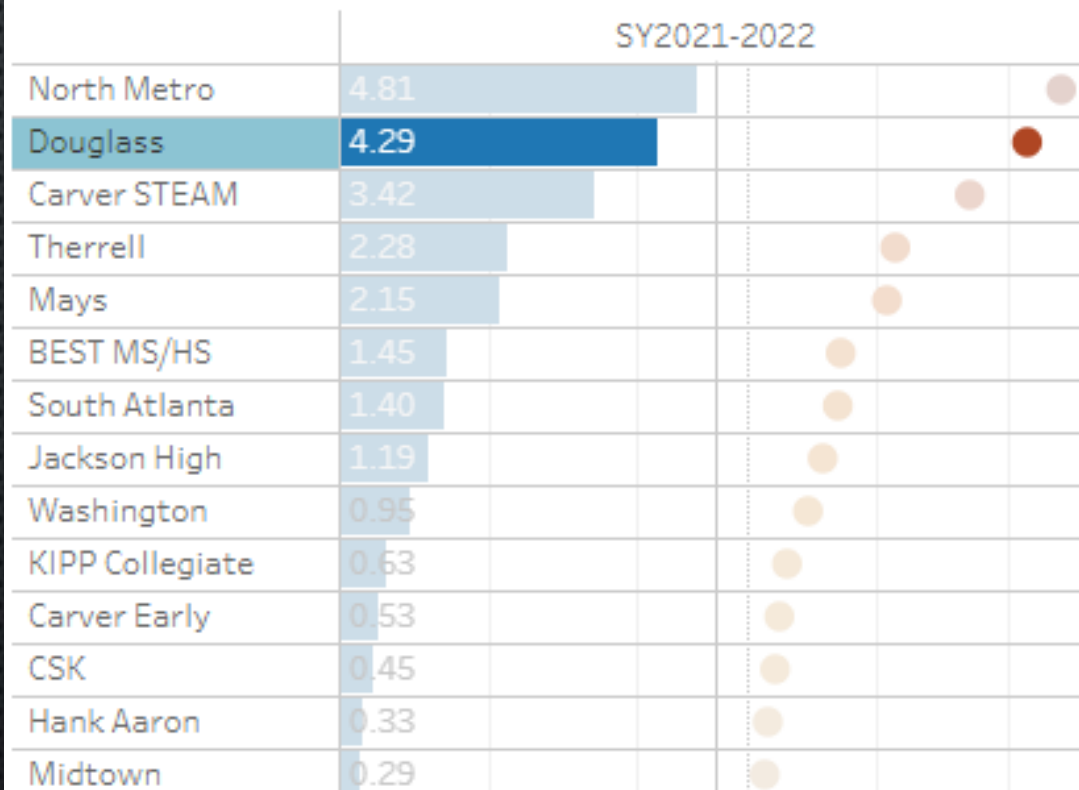
Comparison Across Grades

Douglass

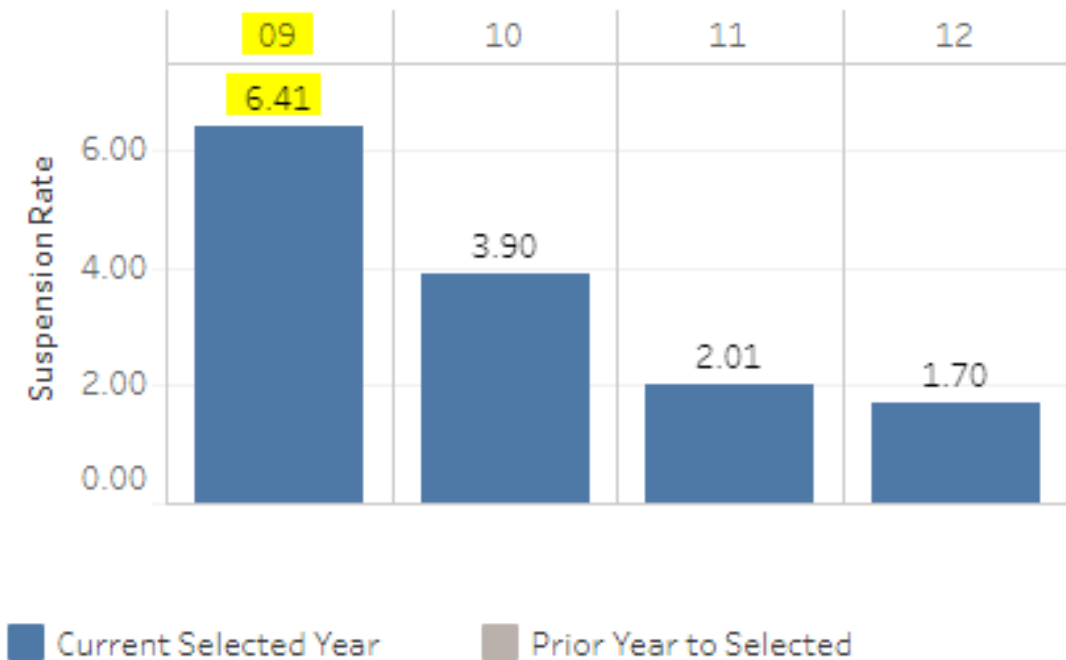


CURRENT 9TH GRADE DATA – OVERALL SUSPENSION

School Comparison



Suspension by Grade

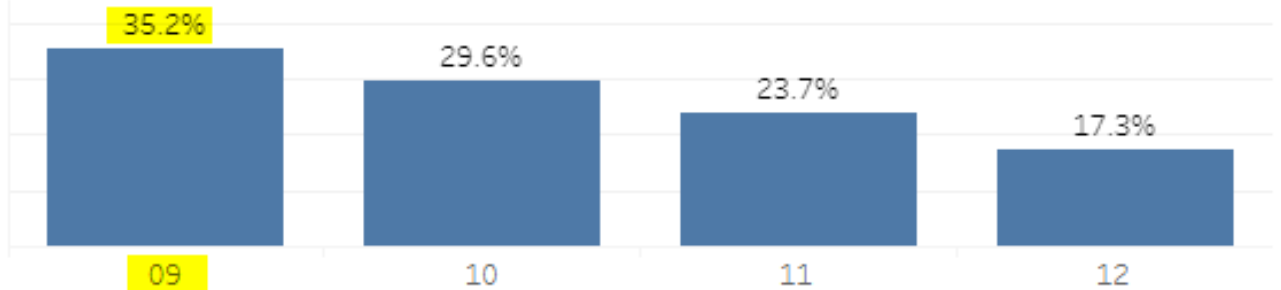


CURRENT 9TH GRADE DATA: PERCENTAGE FAILING

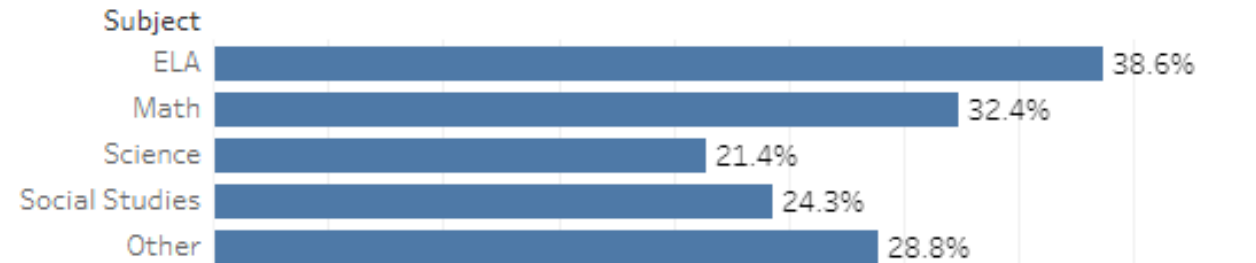
School Comparison

School	Grades	Percentage Failing
Douglass	7,587	29.4%
Washington	3,499	29.1%
Therrell	7,201	23.6%
South Atlanta	5,860	22.6%
Carver Early	2,106	20.9%
Jackson High	10,341	18.0%
Mays	9,121	16.5%
North Atlanta	16,214	15.2%
Midtown	11,416	11.1%

Percentage Failing by Grade



Percentage Failing by Subject





INNOVATIVE OPPORTUNITY

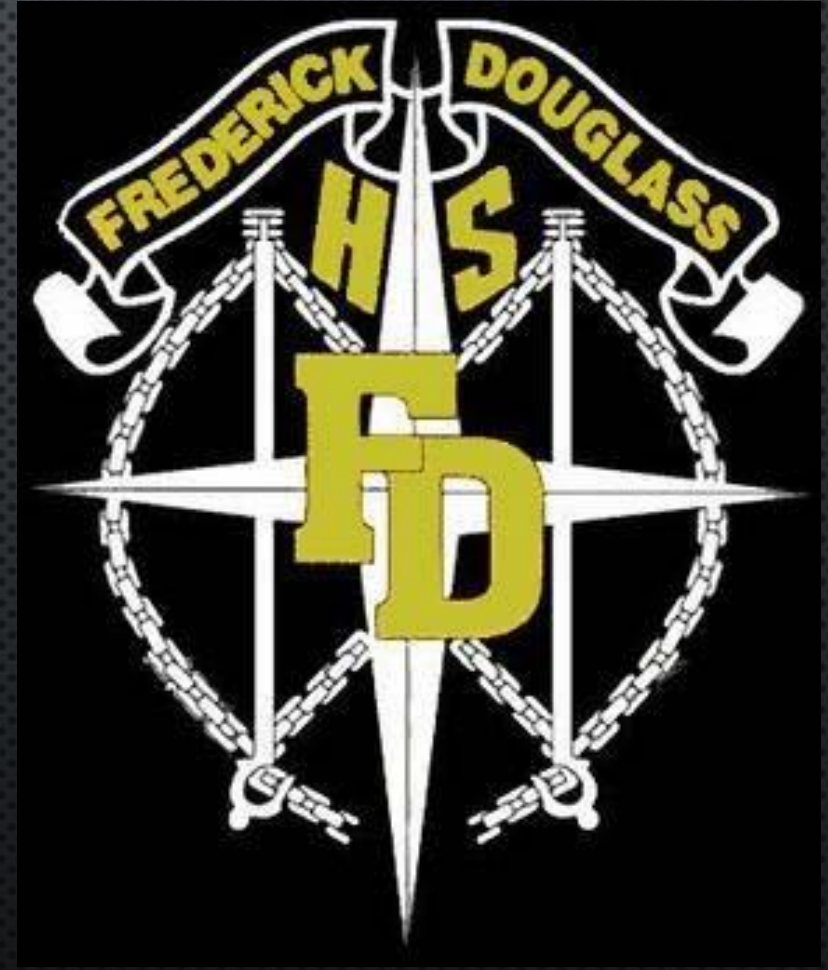
FDHS

9TH GRADE ACADEMY

PURPOSE

- The transition into high school is a volatile time for adolescents and a precarious point in the educational pipeline.
- Evidence shows ninth grade to be one of the leakiest junctures in this pipeline.
- Research conducted in urban districts suggests that as many as 40% percent of students fail to get promoted from ninth to tenth grade on time.
- Furthermore, fewer than 20% of those students recover from failure and go on to graduate.
- Reduces the pressures and influence of older students
- Supports more consistent classroom composition and student peer groups while decreasing anonymity and increasing students' sense of community.

GREATNESS IS OUR DESTINATION



THINGS TO CONSIDER...

- DEDICATED TEACHING FACULTY
- COUNSELING STAFF
- SOCIAL AND WRAP-AROUND SERVICES
- CAREER PATHWAYS & ELECTIVES
- ATHLETICS
- AFTERSCHOOL CLUBS AND ACTIVITIES
- LOCATION
- TRANSPORTATION
- LEADERSHIP

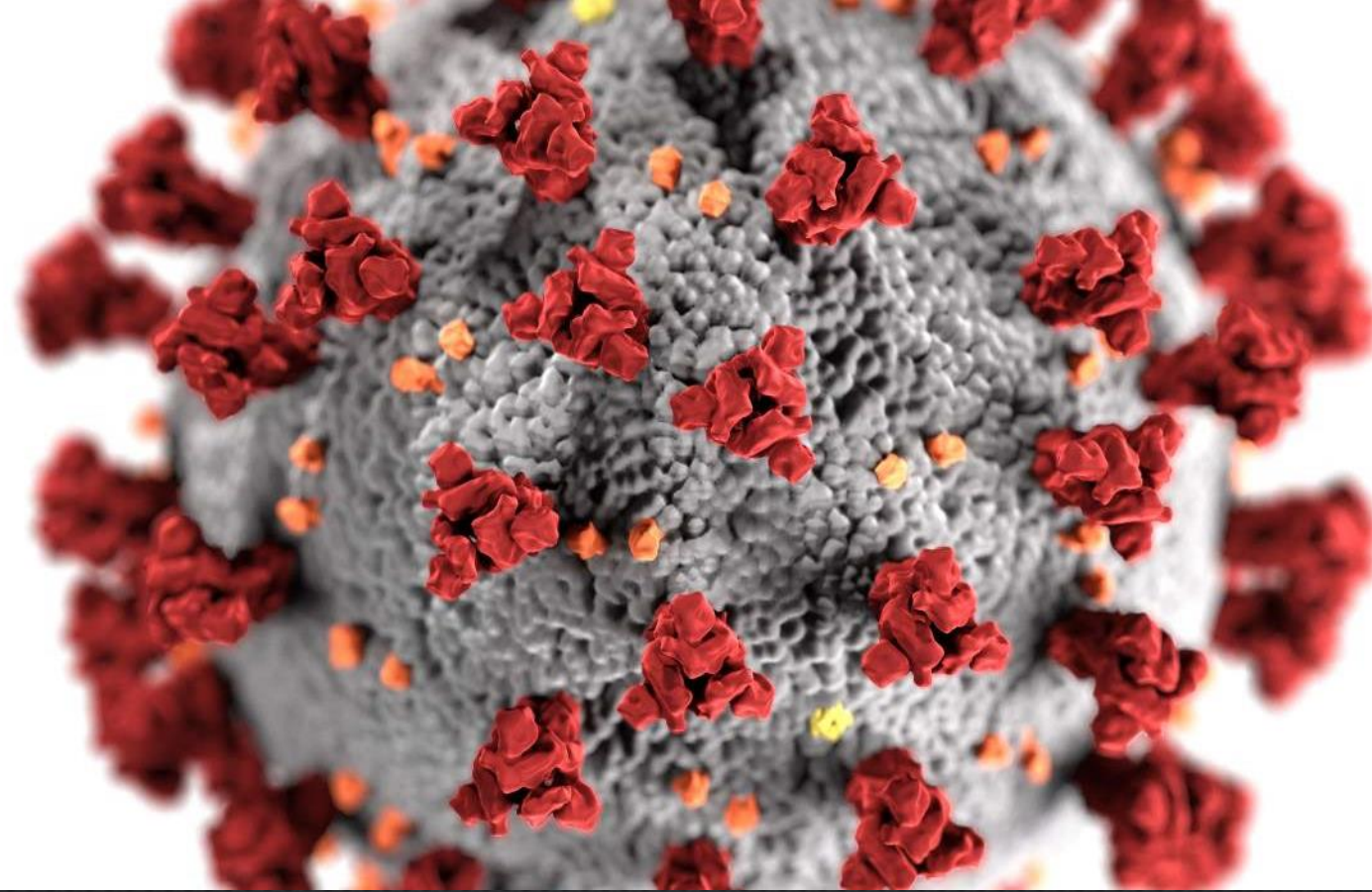
IF THE DISTRICT WERE TO CONSIDER A 9TH GRADE
ACADEMY AT FREDERICK DOUGLASS HIGH
SCHOOL, WHAT ARE SOME OF YOUR INITIAL
THOUGHTS?

FEEDBACK AS OF 12/14/21

- “Great idea! My student has struggled this year with the transition. He is overwhelmed and a smaller environment would have helped him” (Parent)
- “I think we need this at Douglass. If we move forward, we need to have a rubric to guide and measure our efforts.” (Staff)
- “ I went to a 9th grade academy when I was in High School and it was great! Our students need this because they are simply not prepared once they get here.” (Staff)
- “I think it is a good idea but we need to make sure that students with special needs get what they need at both places.” (Parent)
- “I definitely think it is a good idea. It would have helped me.” (Student)
- “I didn’t feel comfortable coming to Douglass and it’s a lot! I wish I would have had something like this for me when I was a freshman.” (Student)
- “Will the kids still be able to play sports like football and track?” (Parent)
- “Excellent idea. I think it will help with the behavior and better prepare the students.” (STAFF)
- “I think this will help us strengthen the collaboration between JLIA and the High School and better support our kids.” (Staff – JLIA)
- “The community has got to step up and support the schools; especially this. Most of the issues in our schools are coming out the community. I support this idea!” (Parent-JLIA & FDHS)
- “If a 9th Grade Academy is at another site, we need to make certain that there is consistent leadership for both schools to ensure that there is one consistent vision casted across both campuses.” (Alumni)

CONTINUED CONVERSATIONS

- PARENT & COMMUNITY MEETINGS
- STUDENT FOCUS GROUPS *(JLIA ON 1/14/22)*
- STAFF FOCUS GROUPS
- GO TEAM MEETINGS



COVID-19 REMINDERS & UPDATES

We will continue to follow current COVID-19 mitigation protocols

- Masks will continue to be required in all APS facilities. APS will continue to monitor the COVID-19 community transmission in Fulton and Dekalb County and will use this information to make decisions about our future mask protocols.

NOTE: Ski-mask, gators, or any full face covering that prevents facial recognition is safety violation and NOT permitted.

Masks Required

Universal Mask Wearing: Masks are required for all students and staff in all schools and buildings during the school and workday, as well as all indoor after school activities, clubs, and programs. Clear masks will be provided and used for serving students in special populations i.e. Deaf/Hard of Hearing, Pre-K, and ESOL as needed. *Exceptions should be made for persons who cannot wear a mask, or cannot safely wear a mask, because of a disability as defined by the Americans with Disabilities Act (ADA) (42 U.S.C. 12101 et seq.).*

School Buses: Consistent with CDC recommendations regarding public transportation, all students and staff must wear masks when riding or operating school buses.

Athletics: Students and staff are required to wear masks on buses, in locker rooms, and on benches. Masks are also required for weight rooms and indoor facilities in alignment with the APS Mask Protocol.

Arts (Band, Theater/Chorus): Masks are required for buses, during practice/rehearsal and while attending performances.

Masks Optional or Not Required

Outdoor Activities: Masks are optional for outdoor activities. This includes the following:

- Recess
- Physical Education
- Outdoor Activities, Clubs, and Programs
- Outdoor Afterschool Activities

Cafeteria or Eating: Mask wearing is not required when eating; however physical distancing is necessary. Using additional spaces outside of the cafeteria for mealtime seating such as the gymnasium or outdoor seating can help facilitate physical distancing. Schools will utilize best practices for physical distancing in cafeterias and other areas where it would be difficult for students to wear masks.

Athletics: Masks will not be required for students while in active play.

Band and Chorus: Masks are not required for students while actively performing.

- APS will continue to provide weekly COVID-19 surveillance testing in APS schools and buildings. We encourage all APS students to participate in this [weekly testing](#). We strongly encourage all parents to provide consent for their child or children to be tested.



- APS will continue to follow DPH isolation (<https://dph.georgia.gov/isolation-contact>) and quarantine (<https://dph.georgia.gov/contact>) protocols.

If a student tests positive with COVID-19 or is determined to be a close contact of someone who has tested positive, parents should continue to use our [self-report form](#)



Upcoming Vaccination Event

APS will host COVID-19 vaccination events for eligible APS students who are ages 5 and older, APS families, and APS staff on Saturday, January 8 from 10:00am – 2:00pm. Drive-up vaccine events will be held at the following locations:

- Sutton 7/8 | 2875 Northside Dr. | Atlanta, GA 30305
- Long Middle School | 3200 Latona Dr. SW. | Atlanta, GA 30354
- Maynard Jackson High School | 801 Glenwood Avenue SE. | Atlanta, GA 30316
- Mays High School | 3450 Benjamin E Mays Dr. SW Atlanta, GA 30331

ADDITIONAL QUESTIONS





Please join Interim Principal
Forrestella Taylor



TOWN HALL MEETINGS

DECEMBER 6 JANUARY 6 FEBRUARY 3
MARCH 3 APRIL 14TH

6:00 PM

Via Zoom

[https://atlantapublicschools-us.zoom.us/j/83118986455?](https://atlantapublicschools-us.zoom.us/j/83118986455?pwd=U1BUQ0hRNlVQvaZp0RnNmS3RyS0hjdz09)

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Meeting ID: 831 1898 6455

Passcode: FDHS1

NEXT MEETING:
FEBRUARY 3, 2022

6:00-7:00 PM